Date: March 15, 2007

To: Heidi Sue Adams, PNC Chapter Chair

From: Carolyn Adams, Professional Development Committee Chair

RE: Professional Development Committee Report

Since PNC had a joint meeting last year, I was the only committee member besides Maryanne Blake. We will need to build a new committee this year and I will send out an email requesting interested members. I have some volunteers already and Maryanne is willing to stay on and continue to provide the annual needs assessment survey.

I spoke with Tori Koch. The planning committee for the Billings meeting is arranging for two half-day classes at the meeting - online tutorials by Greg Notess and a media class by Gail Kouame. I will look into the possibility of Knowledge Management class for a third offering for them. Does the Board think a third class would be feasible for this upcoming meeting?

For general committee goals, I suggest that the Program Development committee take more of a strategic planning direction for the future by the following:

- Have a representative from each state on the committee.
- Give annual meeting CE chairs experience and group support by having them join the committee one or two years prior to their annual meeting.
- Take a strategic approach to CE offerings by tracking year-to-year offerings and planning ahead to include offerings in areas that are most critical to medical librarians.
- Consider the needs of librarians just entering the field. Demographically, most of our members have two and three decades of experience. Courses for early career librarians will not draw large numbers of attendees.
   Many of us will retire in the next 5 10 years and it is important that those who follow us have every opportunity to develop their skills. I do not have answers to this but I think it is an issue we should address.
   Maybe a focus group or a conference call meeting with early career librarians would yield interesting information.